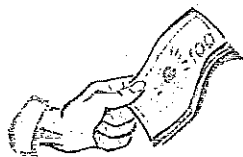




# ROADIUM ROUND-UP

September 2006



## Employee of the Month

We would like to honor this group of employees that won employee of the month. For the last few months I have given the option of cash as an award instead of a gift card from store of choice. All the winners this time received \$50.00 in cash.

July-

Field: *Henry*

Cashier: *Chrystina*

August-

Field: *Danny*

Cashier: *Pamela* won in a real close race this month.

We want to thank everyone for their effort and hard work.



## UP-COMING HOLIDAYS

Columbus Day: Monday, October 9

Daylight Savings Ends: Sunday, Oct.29

Halloween: Tuesday, October 31

Veteran's Day Observed: Friday, Nov.10

Thanksgiving: Thursday, Nov. 23

Christmas: Monday, December 25  
Roadium closed

New Year's Day: Monday, January 1  
Roadium closed

Martin Luther King: Monday, Jan. 15



## Mandatory Safety Meeting

Wednesday, September 20<sup>th</sup>

4:30 - 6:30

### Round Table Pizza

4330 Redondo Beach blvd  
Torrance, CA 90504  
(2 miles west of the Roadium, close to Hawthorne Blvd.)

We are having a quarterly safety meeting next Wednesday. The meeting is casual and dinner will be provided. Hourly employees will be paid for their attendance. We will be discussing safety issues and other work issue topics. This meeting is mandatory

## Bits and Pieces



### Fall Back - October 29<sup>th</sup>

Daylight savings time will end on Sunday, October 29. Remember to set the clocks back by 1 hour. That's right, you will either receive an extra hour of sleep or you will arrive to work on Sunday an hour early. This will affect our sellers and shoppers as some will forget to set their clocks.

## Can't come in? Call in!



As of recently we have had some misunderstandings about calling in. Most employees have been very good about calling in if they will be late or unable to come in. If you are running late please call as soon as you can so we can make temporary adjustments to fill your position until you come.

If an illness or emergency arises and you can't show up to work please call **as soon as possible**. Wednesday - Sunday call Jon's cell phone as early as 4:30 in the morning.

**Jon Trimper's cell: 310-350-1446**

**Roadium line 1: 323-321-3709**

**Roadium line 2: 323-321-3920**

## COUPONS

We have many types of passes and coupons that are out now.

- We have coupons from the local newspapers.
- We have coupons that are on the back of Supermarket receipts.
- We have passes that the vendors give to their customers for a return visit.
- We have passes that are from hotels and other local establishments.

They come in all shapes, sizes and colors, which can be very confusing. However, the main things to check for are...:

- Expiration date
- Day of the week it applies to.
- Number of guests that are admitted.

It can take time to find this information due to the fact that each coupon has a different format. If you have any questions, call Valdo, Johnny or myself.

## EMPLOYEE HIGHLIGHTS

### SAYING GOODBYE TO FAMILY

These past few months have been tough as we have had to say good-bye to Roadium family members.

Nick went into the Marines and has been in boot camp. Troy went to a school in Arizona. Don is now working as a technician fixing exercise machines and equipment. Then the latest lost was long time family member, Ricky.

After years of dedication to the Roadium, Ricky was a very important part of the Roadium Management and a good friend. It was hard to say good-bye, but it was a better situation for him and his son. With football season starting, I miss the great conversations we shared. He is missed by all because many have said it seems so quiet without Ricky. However, we are very fortunate that Johnny was able to step up and fill in Ricky's position. He is very capable and has made the transition smooth.

### SPORTS

I can't give an up-date on Ricky's team, but we have another terrific young athlete. Danny, Lorie Miller's son is running track and he finished 2<sup>nd</sup> place at a track meet in Los Vegas!! What an impressive accomplishment. Good luck with the rest of the season, Danny!

### STARLIGHT PRODUCTIONS

If you are looking to see a great stage production of inspiring young actors, go talk to Ron. His sister, Nancy, established "Starlight Productions" and produces stage programs for children. My children were in "The Wizard of Oz" in June and the quality of the whole performance was incredible. In August the group did "Beauty and the Beast." Ron said the next production will be next year after Christmas. For more information go to [www.starlightplays.com](http://www.starlightplays.com)



## Manager's Corner Fall is in the Air (sometimes)

By Jon Trimper

Being an outdoor market our workers and customers will always notice the weather. Normally August and September are hot but we had mild weather here with some humidity. Well believe it or not, fall is fast approaching.

### Things are changing

Even though many of us who have lived here a long time swear that Southern California only has a summer and a spring. This time of the year brings many changes.

- First of all, you will notice the daylight change. The time changes on October 29 (fall back by 1 hour). The days will be shorter and the nights longer. You may have to adjust to this.
- Days and nights will be cooler. This will affect our crowds (visitors) by staying later in the day. When it is cooler, people stay and walk around more.
- Winter brings about rainy seasons. Usually our rain starts from late December until May.
- Our two major holidays, Thanksgiving and Christmas, are coming up quick. As with all retailers, this is the busiest season of the year.
- Vendor spaces will also be harder to get. Daily spaces (the ones we sell 1 week in advance) will be very hard to get during the month of December, because most vendors will be buying spaces by the month. Stand-by will be harder to get because more vendors will be showing up.

### Working in the rain.

If it is raining when you get up, please call us. We will always have some employees come in to open. Depending on conditions, we will decide how big work crew we need.

On the subject of rain, it used to seem like once it rained, it rained most of the day. More and more it seems like it rains early in the day and then completely clears up and we have a beautiful sunny day. Before most vendors would leave at the first sign of rain. Now we have many that wait around to see if it clears. Surprisingly we have had some good visit counts on days when it rained hard in the morning and then cleared. No longer are rain days completely written off as no business days.

### Thanksgiving and Christmas

As an employee, you should be aware that your hours maybe longer. You will also see very large visitor counts and you may also be asked to work extra days and hours.

### New Vendors and shoppers

This is the time of year when we get new vendors trying to start a business or just sell for the holidays. Please be polite and patient with them as they learning about our rules and regulations. These vendors may end up staying and becoming dedicated Roadium vendors.

This time of the year will offer some challenges, however, if you are prepared, it will be much better. I hope each of you can take time in the midst of the busy season and enjoy the holidays.

### Thank you Roadium Family

Roxanne and I want to thank all of you for the kind thoughts and prayers of support during her 2<sup>nd</sup> surgery due to cancer of the Appendix. She is doing great and is completely healed. The flowers that were sent were beautiful and much appreciated.